

2012 MONTHLY CONTRIBUTION RATES

For Arrow Industries Employees

Health Program Coverage

	PPO	MedicalPlus	Dental	Vision
Coverage Level	Costs			
Employee Only	\$182.10	\$73.70	\$25.00	\$13.55
Employee + One	\$349.15	\$133.10	\$51.00	\$27.13
Employee + Family	\$516.25	\$191.70	\$76.00	\$43.66

Optional Life, Child Life, Voluntary AD&D, Voluntary Long-Term Disability & Voluntary Group Legal Coverage

Optional Life

Non-Tobacco User		Tobacco User	
Employee or Spouse		Employee or Spouse	
Age	Rate per \$1,000	Age	Rate per \$1,000
<25	\$0.051	<25	\$0.087
25-29	\$0.068	25-29	\$0.110
30-34	\$0.086	30-34	\$0.143
35-39	\$0.094	35-39	\$0.154
40-44	\$0.111	40-44	\$0.176
45-49	\$0.162	45-49	\$0.264
50-54	\$0.249	50-54	\$0.408
55-59	\$0.471	55-59	\$0.760
60-64	\$0.720	60-64	\$1.157
65-69	\$1.389	65-69	\$2.226
70-74	\$2.255	70-74	\$3.610
75+	\$3.661	75+	\$5.873

Child Life

Coverage Level	Cost
\$10,000 – child(ren)	\$1.30

Voluntary AD&D

Coverage Level	Rate per \$1,000
Employee Only	\$0.025
Family	\$0.040

Voluntary Long-Term Disability

Coverage Level	Rate per \$100
Buy Up 10%	\$0.135
Buy Up 20%	\$0.325

Group Legal

Cost
\$15.75

Medical Rate Discount

If you are a new employee in 2012, you may receive a monthly medical premium discount of \$15.00 in 2012 by completing the online Health Risk Assessment.

The Health Risk Assessment is available in the Wellness section at www.dresser-rand.com/benefits or directly at Blue Access for Members at www.bcbsil.com.



